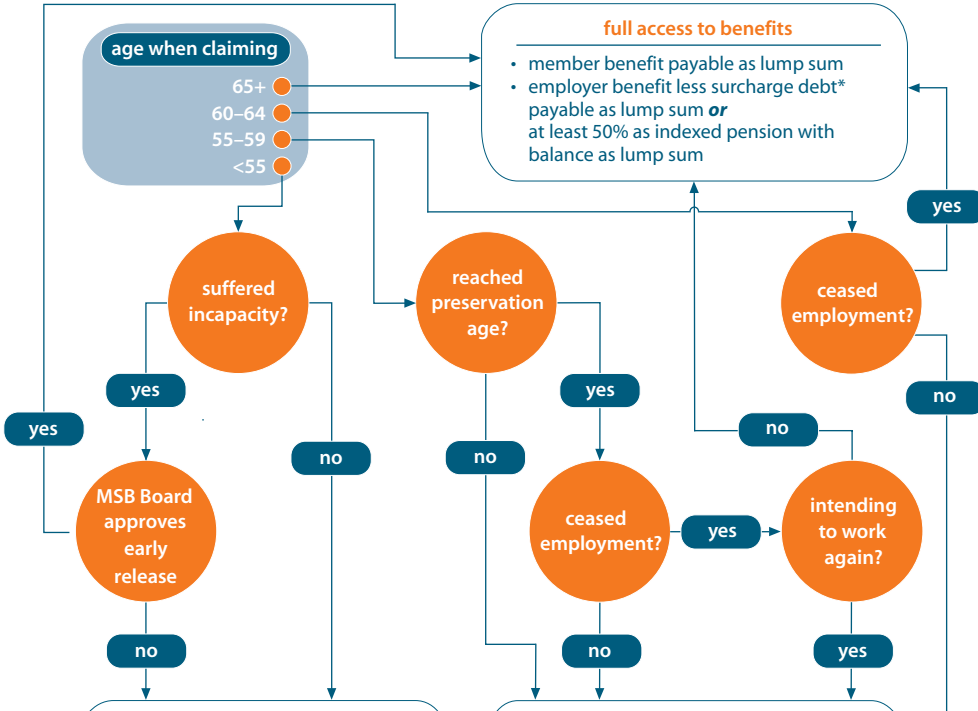

***Note:** You can elect to have your surcharge debt deducted from either your employer or your member benefit.