

Female Rank Employer Benefit																																																								
Sum of accrualfact	duration	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42												
13	0.6118																																																							
14	0.6345	0.5253																																																						
15	0.6577	0.5450	0.4914																																																					
16	0.6808	0.5651	0.5099	0.4921																																																				
17	0.7067	0.5868	0.5295	0.5110	0.4992																																																			
18	0.7331	0.6091	0.5496	0.5303	0.5181	0.5160																																																		
19	0.7601	0.6321	0.5705	0.5504	0.5376	0.5356	0.5292																																																	
20	0.7874	0.6554	0.5917	0.5709	0.5576	0.5556	0.5490	0.5473																																																
21	0.8146	0.6787	0.6130	0.5916	0.5778	0.5758	0.5690	0.5673	0.5644																																															
22	0.8420	0.7021	0.6345	0.6123	0.5981	0.5960	0.5891	0.5874	0.5845	0.5791																																														
23	0.8695	0.7256	0.6560	0.6332	0.6185	0.6165	0.6093	0.6076	0.6046	0.5992	0.5955																																													
24	0.8973	0.7490	0.6773	0.6539	0.6388	0.6367	0.6294	0.6278	0.6246	0.6190	0.6049	0.6102																																												
25	0.9254	0.7726	0.6988	0.6748	0.6593	0.6572	0.6497	0.6479	0.6449	0.6391	0.6246	0.6300	0.6331																																											
26	0.9537	0.7963	0.7205	0.6958	0.6800	0.6779	0.6702	0.6684	0.6653	0.6594	0.6445	0.6501	0.6533	0.6555																																										
27	0.9823	0.8203	0.7424	0.7172	0.7010	0.6988	0.6909	0.6891	0.6860	0.6800	0.6648	0.6705	0.6738	0.6760	0.6777																																									
28	1.0112	0.8446	0.7646	0.7389	0.7223	0.7201	0.7121	0.7103	0.7071	0.7010	0.6854	0.6913	0.6946	0.6970	0.6988	0.6981																																								
29	1.0406	0.8693	0.7872	0.7609	0.7440	0.7418	0.7336	0.7317	0.7286	0.7224	0.7065	0.7125	0.7159	0.7184	0.7202	0.7195	0.7185																																							
30	1.0704	0.8944	0.8102	0.7834	0.7662	0.7639	0.7555	0.7536	0.7504	0.7441	0.7280	0.7341	0.7376	0.7401	0.7420	0.7414	0.7404	0.7263																																						
31	1.1007	0.9199	0.8337	0.8063	0.7888	0.7864	0.7778	0.7760	0.7727	0.7664	0.7499	0.7562	0.7598	0.7624	0.7644	0.7638	0.7629	0.7485	0.7334																																					
32	1.1315	0.9458	0.8575	0.8298	0.8120	0.8095	0.8008	0.7989	0.7956	0.7891	0.7724	0.7788	0.7825	0.7852	0.7873	0.7867	0.7858	0.7713	0.7559	0.7393																																				
33	1.1626	0.9721	0.8818	0.8536	0.8357	0.8332	0.8242	0.8223	0.8189	0.8124	0.7954	0.8020	0.8058	0.8086	0.8107	0.8102	0.8094	0.7946	0.7790	0.7621	0.7437																																			
34	1.1941	0.9987	0.9063	0.8778	0.8596	0.8572	0.8481	0.8461	0.8427	0.8361	0.8189	0.8255	0.8294	0.8323	0.8345	0.8341	0.8333	0.8184	0.8026	0.7854	0.7666	0.7698																																		
35	1.2257	1.0255	0.9311	0.9023	0.8840	0.8816	0.8725	0.8705	0.8670	0.8603	0.8428	0.8495	0.8534	0.8564	0.8588	0.8585	0.8578	0.8427	0.8267	0.8092	0.7902	0.7934	0.7947																																	
36	1.2575	1.0524	0.9562	0.9271	0.9087	0.9063	0.8971	0.8953	0.8918	0.8850	0.8673	0.8740	0.8780	0.8810	0.8835	0.8832	0.8827	0.8675	0.8513	0.8336	0.8143	0.8175	0.8188	0.8183																																
37	1.2897	1.0794	0.9814	0.9522	0.9337	0.9314	0.9221	0.9204	0.9172	0.9102	0.8923	0.8990	0.9030	0.9060	0.9086	0.9094	0.9080	0.8928	0.8765	0.8587	0.8391	0.8423	0.8435	0.8430	0.8413																															
38	1.3223	1.1067	1.0066	0.9775	0.9591	0.9568	0.9475	0.9459	0.9427	0.9361	0.9179	0.9247	0.9286	0.9317	0.9342	0.9341	0.9338	0.9186	0.9023	0.8843	0.8646	0.8678	0.8689	0.8684	0.8665	0.8632																														
39	1.3551	1.1343	1.0322	1.0027	0.9845	0.9824	0.9732	0.9717	0.9686	0.9620	0.9441	0.9508	0.9548	0.9578	0.9603	0.9602	0.9599	0.9447	0.9285	0.9105	0.8906	0.8938	0.8949	0.8943	0.8924	0.8889	0.8842																													
40	1.3884	1.1621	1.0579	1.0281	1.0097	1.0078	0.9987	0.9974	0.9945	0.9880	0.9702	0.9773	0.9812	0.9842	0.9867	0.9866	0.9863	0.9711	0.9548	0.9368	0.9168	0.9201	0.9213	0.9206	0.9186	0.9150	0.9101	0.9111																												
41	1.4193	1.1880	1.0819	1.0520	1.0334	1.0312	1.0224	1.0215	1.0188	1.0125	0.9949	1.0020	1.0064	1.0093	1.0118	1.0117	1.0114	0.9962	0.9800	0.9620	0.9421	0.9454	0.9466	0.9459	0.9439	0.9401	0.9351	0.9361	0.9304																											
42	1.4502	1.2139	1.1062	1.0762	1.0575	1.0550	1.0459	1.0453	1.0431	1.0371	1.0198	1.0270	1.0314	1.0350	1.0374	1.0372	1.0369	1.0217	1.0056	0.9877	0.9679	0.9711	0.9723	0.9716	0.9696	0.9659	0.9607	0.9617	0.9561	0.9491																										
43	1.4807	1.2397	1.1306	1.1007	1.0820	1.0792	1.0697	1.0689	1.0670	1.0617	1.0448	1.0521	1.0566	1.0603	1.0635	1.0633	1.0629	1.0478	1.0317	1.0139	0.9942	0.9973	0.9984	0.9978	0.9959	0.9921	0.9869	0.9880	0.9825	0.9756	0.9680																									
44	1.5107	1.2651	1.1548	1.1252	1.1068	1.1036	1.0939	1.0927	1.0905	1.0858	1.0698	1.0772	1.0819	1.0857	1.0891	1.0899	1.0894	1.0744	1.0584	1.0407	1.0210	1.0239	1.0249	1.0243	1.0224	1.0188	1.0137	1.0149	1.0096	1.0028	0.9953	0.9873																								
45	1.5394	1.2898	1.1786	1.1495	1.1315	1.1283	1.1183	1.1167	1.1143	1.1092	1.0942	1.1019	1.1070	1.1111	1.1147	1.1157	1.1165	1.1016	1.0856	1.0680	1.0484	1.0510	1.0519	1.0511	1.0492	1.0457	1.0407	1.0424	1.0374	1.0308	1.0234	1.0156	1.0072																							
46	1.5669	1.3133	1.2016	1.1735	1.1561	1.1529	1.1429	1.1410	1.1382	1.1329	1.1179	1.1258	1.1315	1.1360	1.1400	1.1414	1.1425	1.1293	1.1134	1.0959	1.0764	1.0786	1.0792	1.0782	1.0762	1.0727	1.0679	1.0700	1.0657	1.0595	1.0524	1.0446	1.0363	1.0280																						
47	1.5941	1.3352	1.2233	1.1965	1.1800	1.1770	1.1671	1.1654	1.1623	1.1566	1.1417	1.1486	1.1547	1.1600	1.1646	1.1665	1.1681	1.1557	1.1417	1.1243	1.1049	1.1067	1.1069	1.1056	1.1033	1.0997	1.0950	1.0976	1.0940	1.0887	1.0820	1.0745	1.0664	1.0581	1.0502																					
48	1.6196	1.3564	1.2433	1.2180	1.2029	1.2002	1.1908	1.1892	1.1862																																															

Male Rank Funded Employer																																																			
Sum of fundedfact	duration	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42							
13	0.8506																																																		
14	0.8318	0.8274																																																	
15	0.8125	0.8078	0.8174																																																
16	0.7925	0.7875	0.7975	0.8077																																															
17	0.7712	0.7659	0.7762	0.7868	0.7976																																														
18	0.7495	0.7439	0.7545	0.7655	0.7767	0.7742																																													
19	0.7274	0.7214	0.7323	0.7436	0.7552	0.7526	0.7563																																												
20	0.7052	0.6988	0.7099	0.7215	0.7335	0.7307	0.7345	0.7319																																											
21	0.6830	0.6761	0.6875	0.6993	0.7117	0.7088	0.7127	0.7099	0.7094																																										
22	0.6608	0.6536	0.6650	0.6771	0.6898	0.6867	0.6907	0.6879	0.6872	0.6890																																									
23	0.6385	0.6310	0.6426	0.6549	0.6678	0.6645	0.6686	0.6656	0.6649	0.6667	0.6782																																								
24	0.6165	0.6087	0.6205	0.6329	0.6461	0.6426	0.6467	0.6436	0.6428	0.6446	0.6564	0.6452																																							
25	0.5944	0.5864	0.5983	0.6109	0.6242	0.6206	0.6247	0.6214	0.6205	0.6222	0.6343	0.6228	0.6224																																						
26	0.5723	0.5640	0.5760	0.5888	0.6023	0.5985	0.6025	0.5990	0.5980	0.5997	0.6120	0.6002	0.5997	0.6032																																					
27	0.5500	0.5415	0.5537	0.5665	0.5802	0.5762	0.5802	0.5765	0.5753	0.5770	0.5894	0.5773	0.5767	0.5802	0.5868																																				
28	0.5275	0.5188	0.5311	0.5441	0.5579	0.5538	0.5577	0.5538	0.5524	0.5539	0.5665	0.5541	0.5533	0.5569	0.5635	0.5734																																			
29	0.5047	0.4959	0.5082	0.5213	0.5352	0.5310	0.5349	0.5309	0.5293	0.5306	0.5432	0.5304	0.5295	0.5330	0.5398	0.5498	0.5607																																		
30	0.4817	0.4727	0.4850	0.4983	0.5123	0.5080	0.5119	0.5076	0.5059	0.5071	0.5197	0.5064	0.5054	0.5088	0.5155	0.5257	0.5368	0.5528																																	
31	0.4585	0.4491	0.4616	0.4749	0.4890	0.4846	0.4885	0.4841	0.4822	0.4832	0.4958	0.4821	0.4808	0.4841	0.4908	0.5010	0.5122	0.5285	0.5467																																
32	0.4350	0.4254	0.4378	0.4511	0.4654	0.4608	0.4647	0.4601	0.4581	0.4590	0.4716	0.4575	0.4559	0.4590	0.4656	0.4758	0.4871	0.5036	0.5221	0.5421																															
33	0.4114	0.4014	0.4137	0.4270	0.4413	0.4367	0.4405	0.4358	0.4337	0.4345	0.4471	0.4326	0.4307	0.4335	0.4399	0.4501	0.4614	0.4781	0.4968	0.5172	0.5391																														
34	0.3879	0.3776	0.3896	0.4028	0.4171	0.4123	0.4161	0.4113	0.4091	0.4098	0.4223	0.4076	0.4054	0.4079	0.4141	0.4241	0.4353	0.4521	0.4711	0.4917	0.5140	0.5097																													
35	0.3647	0.3538	0.3655	0.3785	0.3927	0.3878	0.3915	0.3866	0.3842	0.3848	0.3974	0.3823	0.3799	0.3822	0.3880	0.3978	0.4089	0.4256	0.4448	0.4657	0.4883	0.4839	0.4811																												
36	0.3416	0.3305	0.3417	0.3543	0.3682	0.3631	0.3666	0.3616	0.3591	0.3596	0.3721	0.3569	0.3542	0.3563	0.3619	0.3714	0.3822	0.3988	0.4180	0.4391	0.4620	0.4575	0.4547	0.4543																											
37	0.3183	0.3074	0.3182	0.3302	0.3438	0.3383	0.3417	0.3365	0.3339	0.3342	0.3467	0.3312	0.3284	0.3302	0.3356	0.3448	0.3553	0.3717	0.3908	0.4119	0.4351	0.4304	0.4275	0.4272	0.4286																										
38	0.2947	0.2840	0.2950	0.3066	0.3195	0.3137	0.3167	0.3113	0.3084	0.3086	0.3210	0.3054	0.3024	0.3040	0.3091	0.3181	0.3283	0.3445	0.3633	0.3843	0.4075	0.4027	0.3996	0.3993	0.4007	0.4042																									
39	0.2709	0.2606	0.2716	0.2834	0.2959	0.2895	0.2920	0.2862	0.2831	0.2830	0.2952	0.2794	0.2763	0.2777	0.2826	0.2914	0.3014	0.3172	0.3358	0.3565	0.3796	0.3744	0.3712	0.3707	0.3721	0.3757	0.3817																								
40	0.2471	0.2371	0.2482	0.2601	0.2728	0.2662	0.2679	0.2616	0.2581	0.2576	0.2696	0.2537	0.2503	0.2515	0.2562	0.2648	0.2745	0.2901	0.3083	0.3288	0.3517	0.3461	0.3424	0.3417	0.3430	0.3466	0.3527	0.3610																							
41	0.2229	0.2131	0.2242	0.2362	0.2490	0.2429	0.2444	0.2373	0.2331	0.2322	0.2435	0.2276	0.2240	0.2249	0.2294	0.2377	0.2471	0.2624	0.2803	0.3005	0.3231	0.3171	0.3129	0.3117	0.3127	0.3162	0.3224	0.3308	0.3411																						
42	0.1988	0.1893	0.2003	0.2122	0.2251	0.2196	0.2214	0.2142	0.2091	0.2074	0.2180	0.2018	0.1979	0.1985	0.2027	0.2107	0.2198	0.2348	0.2524	0.2723	0.2944	0.2882	0.2835	0.2817	0.2822	0.2853	0.2913	0.2998	0.3103	0.3228																					
43	0.1749	0.1656	0.1764	0.1882	0.2011	0.1962	0.1984	0.1919	0.1865	0.1837	0.1932	0.1767	0.1723	0.1725	0.1762	0.1838	0.1927	0.2073	0.2245	0.2440	0.2658	0.2594	0.2543	0.2519	0.2516	0.2540	0.2596	0.2680	0.2785	0.2912	0.3049																				
44	0.1515	0.1423	0.1528	0.1644	0.1772	0.1728	0.1754	0.1696	0.1650	0.1617	0.1696	0.1526	0.1475	0.1470	0.1502	0.1573	0.1657	0.1799	0.1967	0.2158	0.2373	0.2308	0.2254	0.2225	0.2214	0.2230	0.2277	0.2356	0.2460	0.2588	0.2726	0.2870																			
45	0.1292	0.1196	0.1296	0.1409	0.1535	0.1496	0.1525	0.1475	0.1436	0.1410	0.1480	0.1302	0.1240	0.1226	0.1250	0.1314	0.1392	0.1529	0.1692	0.1879	0.2089	0.2025	0.1971	0.1937	0.1920	0.1926	0.1962	0.2031	0.2129	0.2255	0.2395	0.2541	0.2692																		
46	0.1078	0.0984	0.1072	0.1179	0.1301	0.1267	0.1299	0.1256	0.1224	0.1206	0.1278	0.1103	0.1025	0.0997	0.1009	0.1064	0.1134	0.1264	0.1421	0.1602	0.1807	0.1746	0.1693	0.1657	0.1634	0.1632	0.1657	0.1712	0.1798	0.1917	0.2055	0.2202	0.2355	0.2507																	
47	0.0874	0.0786	0.0865	0.0959	0.1075	0.1045	0.1079	0.1043	0.1018	0.1006	0.1081	0.0924	0.0842	0.0793	0.0788	0.0829	0.0888	0.1008	0.1157	0.1331	0.1531	0.1474	0.1423	0.1387	0.1361	0.1351	0.1366	0.1407	0.1477	0.1582	0.1710	0.1854	0.2009	0.2163	0.2307																
48	0.0685	0.0599	0.0673	0.0758	0.0860	0.0833	0.0867	0.0837	0.0819	0.																																									

