

age	FDB Factor				UDB Factor			
	Officer		Other rank		Officer		Other rank	
	Male	Female	Male	Female	Male	Female	Male	Female
20	1.4801	1.5137	1.3429	1.3669	0.4570	0.4674	0.4146	0.4221
21	1.4784	1.5121	1.3417	1.3658	0.4721	0.4828	0.4284	0.4361
22	1.4767	1.5105	1.3405	1.3647	0.4876	0.4988	0.4427	0.4506
23	1.4751	1.5089	1.3393	1.3635	0.5037	0.5153	0.4574	0.4656
24	1.4734	1.5073	1.3381	1.3624	0.5203	0.5323	0.4726	0.4811
25	1.4717	1.5057	1.3369	1.3612	0.5375	0.5499	0.4882	0.4971
26	1.4699	1.5040	1.3357	1.3600	0.5552	0.5680	0.5045	0.5136
27	1.4682	1.5024	1.3344	1.3588	0.5734	0.5868	0.5212	0.5307
28	1.4664	1.5007	1.3332	1.3576	0.5923	0.6061	0.5385	0.5484
29	1.4646	1.4990	1.3319	1.3564	0.6118	0.6261	0.5563	0.5666
30	1.4629	1.4972	1.3306	1.3552	0.6319	0.6468	0.5748	0.5854
31	1.4610	1.4955	1.3293	1.3539	0.6527	0.6681	0.5938	0.6048
32	1.4592	1.4937	1.3280	1.3527	0.6741	0.6901	0.6135	0.6249
33	1.4574	1.4920	1.3267	1.3514	0.6962	0.7128	0.6338	0.6456
34	1.4555	1.4902	1.3254	1.3501	0.7191	0.7362	0.6548	0.6670
35	1.4536	1.4884	1.3240	1.3488	0.7427	0.7604	0.6765	0.6892
36	1.4517	1.4865	1.3227	1.3475	0.7671	0.7854	0.6989	0.7120
37	1.4498	1.4847	1.3213	1.3462	0.7922	0.8112	0.7220	0.7356
38	1.4479	1.4828	1.3199	1.3449	0.8182	0.8379	0.7459	0.7599
39	1.4459	1.4809	1.3185	1.3435	0.8450	0.8654	0.7705	0.7851
40	1.4440	1.4790	1.3171	1.3421	0.8726	0.8938	0.7960	0.8111
41	1.4386	1.4750	1.3133	1.3393	0.8991	0.9218	0.8207	0.8370
42	1.4332	1.4709	1.3094	1.3363	0.9263	0.9506	0.8463	0.8637
43	1.4277	1.4667	1.3055	1.3334	0.9542	0.9803	0.8726	0.8912
44	1.4222	1.4625	1.3016	1.3304	0.9830	1.0109	0.8996	0.9196
45	1.4166	1.4583	1.2976	1.3273	1.0126	1.0424	0.9275	0.9488
46	1.4110	1.4540	1.2935	1.3243	1.0430	1.0748	0.9562	0.9789
47	1.4053	1.4496	1.2895	1.3211	1.0742	1.1081	0.9857	1.0099
48	1.3995	1.4452	1.2854	1.3180	1.1064	1.1425	1.0161	1.0419
49	1.3937	1.4407	1.2812	1.3148	1.1394	1.1778	1.0475	1.0749
50	1.3879	1.4361	1.2771	1.3115	1.1734	1.2142	1.0797	1.1088
51	1.3749	1.4315	1.2678	1.3082	1.2021	1.2516	1.1084	1.1438
52	1.3617	1.4269	1.2584	1.3049	1.2312	1.2901	1.1378	1.1799
53	1.3484	1.4222	1.2489	1.3015	1.2609	1.3298	1.1678	1.2170
54	1.3351	1.4174	1.2393	1.2981	1.2910	1.3706	1.1984	1.2553
55	1.3215	1.4125	1.2297	1.2947	1.3215	1.4125	1.2297	1.2947
56	1.3163	1.4110	1.2259	1.2936	1.3163	1.4110	1.2259	1.2936
57	1.3105	1.4089	1.2218	1.2921	1.3105	1.4089	1.2218	1.2921
58	1.3042	1.4063	1.2173	1.2902	1.3042	1.4063	1.2173	1.2902
59	1.2973	1.4030	1.2124	1.2878	1.2973	1.4030	1.2124	1.2878
60	1.2899	1.3990	1.2071	1.2850	1.2899	1.3990	1.2071	1.2850
61	1.2821	1.3943	1.2015	1.2817	1.2821	1.3943	1.2015	1.2817
62	1.2737	1.3889	1.1955	1.2778	1.2737	1.3889	1.1955	1.2778
63	1.2648	1.3827	1.1891	1.2734	1.2648	1.3827	1.1891	1.2734
64	1.2553	1.3757	1.1824	1.2684	1.2553	1.3757	1.1824	1.2684
65	1.2454	1.3679	1.1753	1.2628	1.2454	1.3679	1.1753	1.2628